

POSITION OPENING
PASTOR OF WORSHIP ARTS

Ministry Goal

Develop and steward a worship environment which stirs the church to encounter God, elevate Jesus, and follow the leading of the Holy Spirit.

Responsibilities

The worship pastor serves in three primary capacities:

- **Catalyst** – stimulate a dynamic worship environment throughout the church
 - develops, communicates and executes the vision of the worship ministry in alignment with the vision of the church
 - serves as a highly engaging worship leader who enlarges the church's love of Christ
 - champions the creative arts in the life of the church.
 - produces the best possible atmosphere for worship through sound, lighting, media, etc.
 - serves on the Lead Team under the leadership of the Lead Pastor.
 - serves occasionally in other capacities as assigned.

- **Coach** – disciple, train and resource worship leaders and musicians
 - strengthens the worship ministry by recruiting, equipping and shepherding volunteers.
 - identifies, develops and discipless musicians, vocalists and other artists
 - leads the worship department giving pastoral care and support to staff members, worship teams, worship leaders, sound & technical personnel

- **Administrator** – coordinate people and resources for effective worship.
 - evaluates and coordinates the support requirements for all ministry activities (i.e. volunteers, sound system, livestream, music, lighting, equipment, scheduling).
 - plans, develops and assesses worship gatherings in collaboration with the Lead Pastor
 - designs, plans and implements seasonal and special worship events (e.g. Christmas, events, funerals, etc.)

Work Conditions & Team Structure

The Pastor of Worship Arts (a) supervises all staff in the worship department (b) reports to the Lead Pastor or his designate and (c) serves as part of the Lead Team of Vernon Alliance. This is a full-time position (40 hrs./week) in a flexible working environment. Weekend and evening hours are required.

Key Characteristics

Spiritual Qualifications

Vernon Alliance is seeking a gifted lead worshipper who stirs the church to encounter God. She/he understands the gospel and is a devoted follower of Jesus Christ. Staff members are personally committed to mission and discipleship in their own journeys as they equip and encourage those under their care.

Theological Qualifications

Candidates must agree with the Statement of Faith of the Christian and Missionary Alliance in Canada (C&MA). To view our Statement of Faith, please go to <https://www.cmacan.org/beliefs>. Accreditation with the C&MA would be required prior to employment, if not already present.

Personal Qualifications

We are seeking a gifted, creative, leader able to inspire and motivate others—an effective team-builder and discipler who leads the congregation as a worshipper.

Other Qualifications

- Talented and experienced musician with instrumental and vocal skills, able to train and lead others in their musicianship
- Worshipper first, performer second
- Creative, motivated and innovative leader
- Formal training/education in a musical and/or theological field is an asset
- Demonstrated ability to recruit, motivate and equip volunteers for ministry
- Successful completion of mandatory Criminal Records and Vulnerable Sector checks

About us

Vernon Alliance Church has been connecting people with Jesus for more than 60 years. As a diverse and vibrant community, we have a long legacy of strong Bible teaching, engaging worship and commitment to prayer. As we forge strong relational ties within our church, we are also committed to compassionately serving the needs of our city. For more information visit vernonalliance.org.

Application process

To apply, please submit the following to Jason Koleba at jason@vernonalliance.org:

1. A brief video in which you share something of yourself, your testimony, your call to ministry and a description of your capacity/experience as a catalyst, coach and administrator.
2. Recordings that give a snapshot of your musical capacity and leadership . These can be submitted by flash drive, YouTube, or a comparable online platform.
3. A resume which includes a description of your training, experience, skills and abilities.

Please note:

You will only be contacted if your resume is being considered.

Intended start date: mid-late summer 2021